

**New York**  
**Electronic Monitoring Poster**

At any times and by any lawful means, Welsbach Electric Corp, may monitor any and all telephone conversations or transmissions, electronic mail or transmissions, or internet access or usage, of or through any information technology resources, belonging to, or subscribed-to by Welsbach Electric Corp.

Welsbach Electric Corp may conduct such monitoring by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electromagnetic, photoelectronic or photo-optical systems.